



HC SLINGSBY PLC

Environmental Policy

The Board of Directors of HC Slingsby PLC recognise the impact on the environment of our business activities and are committed to reducing these impacts through the application of best practice, to:

- Meet, and where appropriate, exceed compliance to all applicable environmental legislation and other requirements such as company policy or business standards.
- Monitor energy consumption in order to identify and implement opportunities for improvement.
- Monitor waste production promoting minimisation, reuse and recycling in preference to disposal to landfill, and to facilitate the implementation of waste reduction initiatives.
- Initiate such measures deemed necessary to prevent pollution.
- Educate and train persons working for or on behalf of the organisation in environmental issues and impact of their activities.
- Work with customers, suppliers, contractors and persons working for or on behalf of the organisation to minimise environmental impacts throughout the supply chain.
- Ensure continual improvement by the setting and monitoring of environmental objectives at regular Management Review and through 3rd Party and Internal Audit.

This policy is communicated to all employees and is available to the public on request or by visiting our website www.slingsby.com.

A handwritten signature in blue ink, appearing to read 'Morgan Morris', is located below the policy text.

Morgan Morris
Group CEO

01 July 2025